EAGLE MATERIALS INC.

Job Description

Line of Business	Eagle Materials Inc.	
Division/Department	Logistics	
Location	Dallas, TX	
Job Code / Job Title	Logistics Analyst	
Reports to Title	Director of Logistics	

	Type of position: ☒ Full-time ☐ Part-time Hours_____ / week	☐ Nonexempt ☒ Exempt - Exemption Class Administrative

SUMMARY / DUTY STATEMENT

The Logistics Analyst will play a key role in improving processes and assisting in the implementation of a Transportation Management System (TMS) within our cement operations. This position combines data-driven analysis, cross-functional collaboration, and project management to optimize transportation performance, reduce costs, and enhance service levels.

The ideal candidate will have the chance to build new skills, take on increasing responsibilities, and contribute to innovative initiatives across multiple teams and locations. Candidates should be comfortable with travel up to 40% of the time, as this role involves regular collaboration with various departments and operations across the network.

Task Statements

- Become competent in end-to-end logistics processes across all cement subsidiaries.
- Document standard operating procedures (SOPs) to establish consistency across all company subsidiaries.
- Identify inefficiencies, cost-saving opportunities, and service enhancement initiatives.
- Support the design, testing, and rollout of a TMS platform, ensuring alignment with operational needs and business goals.
- Collaborate with operations, sales, finance and IT teams to integrate the TMS with other systems (ERP, order management, etc.).
- Participate in developing KPIs and dashboards to monitor logistics performance and drive continuous improvement.
- Conduct cost and performance analyses for freight, modes, carriers, and plant-to-market shipments.
- Train and support internal users on new system functionalities and updated workflows.
- Monitor compliance with safety, legal, and regulatory requirements related to transportation of cement and related materials.

LOCATION SPECIFIC REQUIREMENTS

- n/a

REQUIRED SKILLS AND QUALIFICATIONS
• Bachelor's degree in Supply Chain Management, Logistics, Industrial Engineering, or related field. • Strong analytical and problem-solving skills with proficiency in Excel, Power BI, or similar tools. • Excellent communication, project coordination, and stakeholder management skills. • Ability to manage multiple priorities in a deadline-driven environment.
OTHER PREFERRED SKILLS
• Demonstrated knowledge of TMS implementation and logistics systems integration. • Familiarity with ERP systems (i.e., Oracle Cloud, SAP).

APPROVED BY: BILL MOREY	*Title:* Director – Logistics
DATE POSTED: MAR 6, 2026	